

# EXECUTIVE BOARD MEMBER DECISIONS MEETING FOR THE DEPUTY LEADER

**FRIDAY**, 5 July 2019

**PRESENT: Councillor:** L.M. Stephens (Executive Board Member).

**The following officers were in attendance:**

P.R. Thomas, Assistant Chief Executive (People Management & Performance)

A. Wood, People Services Manager

E. Bryer, Democratic Services Officer

Democratic Services Committee Room, County Hall, Carmarthen, SA31 1JP - 11.00 - 11.15 am

**1. DECLARATIONS OF INTEREST.**

There were no declarations of personal interest.

**2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD OF THE MEETING HELD ON THE 30TH OCTOBER, 2017.**

**RESOLVED** that the decision record of the meeting held on the 30<sup>th</sup> October, 2017 be signed as a correct record.

**3. UPDATED PURCHASE OF ANNUAL LEAVE POLICY.**

The Executive Board Member considered the report detailing the updated Purchase of Additional Leave Policy. It was explained that the Policy had been updated to reflect the current position in relation to pension buy back. Recent changes to the LGPS requires employees to elect to buy back pension for a period of additional (unpaid) leave. It is up to the employee to decide whether to buy back and it is their responsibility to make these arrangements directly with the Dyfed Pension Fund.

The Executive Board Member referred to the updated policy and suggested the following amendments to be made:

- Paragraph 27 – sentence to be added referring employees to the additional employee guidance.
- Paragraph 19 – to be moved under paragraph 15.
- Paragraph 24 – details of timescales to be included.

**RESOLVED** that, subject to the inclusion of the amendments noted above, the updated Purchase of Additional Leave Policy be approved.

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**EXECUTIVE BOARD MEMBER**

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**DATE**